



# OSSTF D-20 TBU INFORMATION MEETING

01

# Central Table Changes

# The Central Table

- The Collective Agreement is three years long, Sep. 1, 2019 to Aug 31, 2022
- 1% pay raise per year
- Class size averages went from 22:1 to 23:1



# Central Table Effects



## 1% Increase

- 1% is each year
- We are in our second year

## 2% Movement

1% last year  
+ 1% this year  
= 2% increase

## Retro Pay

30 days after ratification, you receive your retro pay



## Central Table, Continued



**23:1**

There is an increase to 23:1 average class size at the Central Table

- The local class guidelines moved up by one
- Our PTCs stay the same
- We now get real lieu time!

02

# Local Bargaining Overview

# The Local Process

- We sent out an all members survey in the Spring of 2019
- We started Local Bargaining in late April 2020
- Agreed with the Board to expedite bargaining
- Both parties agreed that a quicker resolution in a pandemic would be best for all
- Process worked very well

# The Big Picture

- We gained six important items
- We had ZERO!!! Strips from our local agreement
- The Bargaining Team thinks it achieved the best deal we could
- Thank-you Cindy Gage, Jim Young, Stephanie Briggs, Steve Spisak, Ramiel Nassara, and Rod Whate, they were your bargaining team





# Local Bargaining Overview



## 6 Gains to our Collective Agreement, 1 to 3

**01**

Trade years experience, improves from 2 years trade to 1 grid, to 1 year trade to 1 grid

**02**

CPP Assistants now paid the same as Dept. Head

**03**

Personal Days can now be used on exam day when the member does not have a supervision



## Local Bargaining Overview



### 6 Gains to our Collective Agreement, 4 to 6

04

New language allows for the Mid-Wife's opinion on mat leaves to determine pregnancy leave

05

Part-time teachers now attend Staff Meetings, and PA/PD Days, pro-rated to their schedule

06

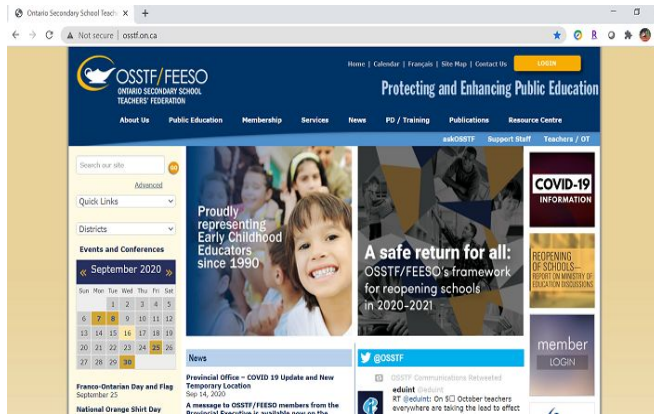
A new Committee to determine guidelines for marking off school site during the exam break

03

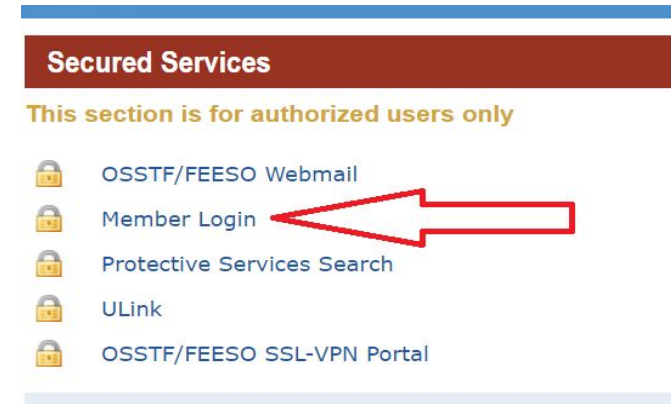
# Ratification Vote



# How to Vote?



Click the  
**LOGIN** button



Go to:  
**osstf.on.ca**



Click **Member Login**



# How to Vote? Continued



**Registered User**

Email/Member ID

Don't have an OSSTF/FEESO account? [Register now](#)

Password

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Click the  
**LOGIN** button



↑  
**Enter Member  
ID & Password**

**Registered User**

Email/Member ID

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↑  
**Click VOTING  
CENTRE**



# THE BALLOT



## Click the Ballots / Surveys Button

### Voting Centre

Click the button below to go to Ballots/Surveys.



This page lists all surveys and ballots within OSSTF/FEESO's online voting system. For further details on how the Voting Centre works, please visit the [About Voting Centre](#) page.

Survey / Ballot	Participating Audience	Start	End
<b>Purpose:</b>			



# THE BALLOT



You will find the Ballot in this area

**Ontario Secondary School Teachers'  
Federation OSSTF / FEESO**  
Online Voting



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## Current ballots

You are not registered to vote in any current ballots.





## Need Help???

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01

**Before Sept. 28 LOGIN!!**

Go through the steps to login and make sure you can.

02

**Call 1-800-267-7867**

That is OSSTF Membership  
Database Dept.

03

**Email:**

**[osstf-member-help@osstf.ca](mailto:osstf-member-help@osstf.ca)**





# THANK YOU !

If you have any other questions, please ask us!

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