

Parental Sharing Benefit

When parents apply for and share parental benefits, they may be eligible for one of the following:

- **5 extra weeks** of parental benefits when choosing the [standard option](#); or
- **8 extra weeks** of parental benefits when choosing the [extended option](#).

Members fill in their own application online. It will not impact their spouse's EI claim.

Please visit the following website: <https://www.canada.ca/en/employment-social-development/campaigns/ei-improvements/parent-sharing.html>

Sharing parental benefits

If sharing benefits, each parent must choose the same option, standard or extended. Each parent must submit their own application. If parents do not choose the same option, the choice on the first application received is used to determine the parental benefit option for all parents.

When sharing, the maximum number of weeks available increases to:

- 40 weeks for standard parental
- 69 weeks for extended parental

One parent cannot receive more than 35 weeks of standard, or 61 weeks of extended parental benefits. The remaining 5 weeks of standard, or 8 weeks of extended, parental benefits are available on a use-it-or-lose-it basis: if taken, they can only be taken by the other parent(s).

Parents can receive their weeks of benefits at the same time or one after another.

Note.

- The board requires a minimum of 2 weeks' notice before taking leave.
- In order to request the leave, please send an email to your Principal and Debbie DeBoer, HR Manager requesting the leave of absence with your start and end date of your leave.