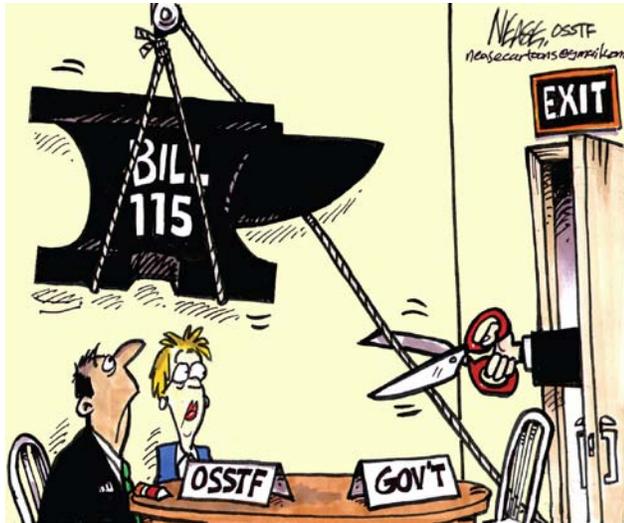


Bulletin



Day of Political Protest

OSSTF Holding Province-Wide Vote!

OSSTF/FEESO is engaged in a political fight back campaign against Bill 115 and the removal of our democratic rights. In March 2012, the delegates at the Annual Meeting of the Provincial Assembly (AMPA) approved the potential for an all membership vote to show support for actions that may need to be taken on a province-wide basis.

Your Provincial Executive has determined that all affected bargaining units will hold a vote of all members to determine if they wish to participate in a day of political action to support the repeal of Bill 115.

The day of political action will include rallies to be held in three locations. Once the results of the vote are known and arrangements are confirmed, more information about the rallies will be distributed.

Branch Presidents will hold information meetings Wed. Dec. 12-Monday Dec. 17. The in-school vote will take place Tuesday, Dec. 18 and Wed. Dec. 19. Fri. Dec. 21st, OSSTF Provincial will release the vote results.

Voluntary Services Withdrawn! *Why Now?*

OSSTF committed to the District 20 members at the spring general meetings that the withdrawal from voluntary activities and extra-curriculars was an action that OSSTF would not take until we had exhausted all other avenues to bargain a fair deal for the membership. Our contract with the board expired August 31, 2012.

OSSTF only has the withdrawal of voluntary service by teachers left before a full strike or a teacher walkout in political protest. On Dec. 31, Broten is poised to strip our contracts using Bill 115 and to impose another union's deal on us (one that OECTA's members did not vote for).

OSSTF has faced down ultimatums and trumped up charges of impending strikes, filed political interference charges with the Labour Board, and launched a constitutional challenge to Bill 115.

Broten still says the crisis exists because we refuse to take a wage freeze. OSSTF offered this in the spring. Broten lies to the press and the rest of us!

She says that OSSTF 'union bosses' have refused to negotiate and compromise. Another lie!

OSSTF has bent over backwards to negotiate 4 deals that stripped our contracts in York, Niagara, Thames Valley, and Hamilton. Broten was happy. The members there were unhappy, and recently voted them down.

In at least 5 other boards, the union and the board reached similar deals only to have Broten change the wording... again no deal.

In Halton, the talks broke down with no further dates for negotiations.

OSSTF has gone the extra mile to protect the interests of our members, but the minister is insisting on a corrupted collective bargaining process that is a violation of the Constitution and our democratic rights.

The Liberal government has created a crisis in education that didn't need to happen. This is now about our democratic rights and the type of society that our kids/students will inherit. The current attacks on your livelihood are just the beginning.

15 Year Grid - see page 2

15 Year Grid? From page 1

Bill 115 calls for the changing of the grid and certification system to restrict upward movement on the grid.

There is a rumour circulating that a 15 year grid is on the horizon. We currently have 12 years to reach maximum.

OSSTF reserved action on voluntary unpaid services until all other options were exhausted. We are there!

OSSTF only has the withdrawal of voluntary service before a teacher walkout in political protest.

Despite the contents of Bill 115 and comments by the Minister of Education regarding the limitations of our members' right to strike, your Provincial Executive believes that we must be prepared to take strong collective action.

With the passage of Bill 115, this government has overridden collective agreements and rendered local collective bargaining meaningless.

The right to strike is meaningless unless everything is negotiable. Past experience has

taught us that only by standing together can we hope to succeed in our efforts to protect our bargaining rights, the quality of our public schools and the learning environment of our students.

Children's Christmas Party

The 1st Annual OSSTF District 20 Children's Christmas Party is shaping up to be quite the social event with over 220 members and their kids signed up for the big event.

Children 8 years old and under and their parents/guardians are invited to Lil' Monkeys, 3250 Harvester Rd., in Burlington on Friday, December 14th, 5-8pm.

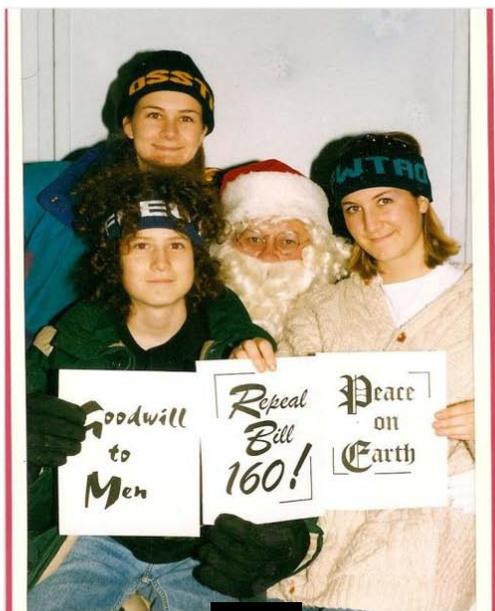
The evening will include a visit from Santa for pictures and treats, live music, lots of play time and pizza.

All participating families are asked to bring a donation of non-perishable food items which will be collected and donated to the Partnership West Food Bank.

To register, please CHATT Lorie Wiersma with the number of children (including ages) and adults planning to attend.

From The Anderson Family Album - Celebrating Holiday Traditions

THE MORE THINGS CHANGE...



1997



2012

...THE MORE
THEY STAY THE SAME!