

Teachers'

Bulletin

www.osstfd20.ca

905-332-1228

Local Bargaining Update

Jim Young, TBU Chief Negotiator since 2010, is ready to roll on local negotiations with the new Collective Bargaining Committee.



Our current Collective Agreement expires on August 31, 2017. The TBU Local Collective Bargaining Committee began meeting in January to review the results of the last round of bargaining and to discuss options for surveying the membership on local bargaining priorities, in anticipation of negotiations for a new contract.

The members of the committee are Brad Fisher (TBU President), Jim Young (Chair and Chief Negotiator), Colin Post (TBU Executive Liaison), Kelly McCarthy (TBU Council Liaison), Steven Spisak, Rod Whate, Lisa Ashenhurst, and James Caldwell (Members-at-Large).

Once the central and local issues for the upcoming round of bargaining have been determined at the Central Table, the Committee will be surveying the TBU membership to get your input on the issues that have been reserved specifically for local bargaining.

Questions about the upcoming round of bargaining can be addressed to Jim Young at the Union office (905-332-1228 or Jim.Young@d20.osstf.ca).

We need your input!

Coming soon - a survey on the return of evaluations both term and final 30%. We need to hear from everyone. Make your voice heard!!!

OSSTF Refers A&E Issues to Labour Relations Committee

HDSB A&E Procedures Not Jointly Created!

OSSTF TBU President Brad Fisher has responded to TBU Council's concerns about HDSB messaging that implied that OSSTF was jointly involved with, or endorsed, the board's new Assessment and Evaluation Administrative Procedures, stating the messaging was a misrepresentation.

As a result the OSSTF TBU Executive has passed a motion withdrawing OSSTF liaisons from current board committees and rejecting the appointment of liaisons to future board committees, including the board's Respectful Workplace Committee.

In a meeting between the TBU President and senior administration it was made very clear that, while the board might seek input from stakeholders, the creation of any board Administrative Procedure would never be jointly designed with any stakeholder, including OSSTF.

The TBU President has asked OSSTF Provincial to refer several issues to the Central Labour Relations Committee for a ruling with regards to the Professional Judgement clauses in the Central Agreement. Some of these issues include:

1. The frequency of reporting.
2. The degree of interference in report comments.
3. The mandatory use of Markbook.
4. The requirement for 2 or more summative evaluations for the 30% summative mark.

Critical Path for Staffing for September, 2017

Here are some upcoming key dates in the staffing process:

February 24: Seniority lists received in schools

February 28: Deadline for requests for September, 2017 for

- Voluntary transfer/voluntary exchange
- Leave of absence or extension of current leave of absence
- Reduced assignment or extension of current reduced assignment
- Confirmation of intent to return from a current leave, or to return to employment status from a currently reduced assignment

Feb 28-March 29 Period during which teachers may appeal their placement on the seniority list

March 2 Deadline for incumbent heads to indicate to the principal whether or not they wish to continue as heads for 2017

March 6 Headship Ad #1 posted

March 8 Preliminary staff allocation meeting at JWS, 1:00 PM (Branch Presidents and TBU Staffing Committee attend)

March 9/10 If necessary, teachers to be declared potentially redundant are notified

Walk into Retirement with a Plan



Presented by:



During this workshop, you'll learn about:

- Retiree health insurance benefits
 - Why RTIP is the #1 choice for plan flexibility regarding your health and finances
 - Only plan to offer choice with your Health, travel and dental
- Group Home and Auto insurance
- Life insurance solutions tailored to retiree needs and planning
- Tax and estate planning before and after retirement
- RRSPs and Investments preparations
- CPP and OAS
- Lending strategies

This **complimentary** workshop is open only to members and spouses. It covers valuable information that will be useful to all those planning to retire within the next five years.

Date:	February 22, 2017
Time:	4:30 p.m. to 7:30 p.m.
Location:	Halton Secondary Teachers' Office 980 Fraser Drive, Unit 211, Burlington
To Register:	Please register online: www.otip.com/events <i>Please note any dietary requirements at time of registration</i> <i>A light dinner will be served.</i>

OSSTF LTD Plan Operates at a Loss

The OSSTF LTD Plan has seen a steady increase in claims rates since 2013. The OSSTF operating loss ratio for 2015-2016 was 163.1%, resulting in a significant plan deficit.

The claims rate increased 12.7% over the rate at August 2015, and OSSTF saw an increase of 43.4% over the last three years.

As a result of this continued trend to higher overall claims, the OSSTF/FEESO LTD Plan premiums will be increased by 12.0% effective March 1, 2017 in order to bring premiums more in line with costs. This will result in a premium of 1.548% (including PST) and an annual premium increase of \$143 for a member earning \$90,000.

Maternity/Parenting Workshop

Tuesday May 16, 2017

4:15 PM to 5:30 PM

Halton Secondary Teachers' Office
980 Fraser Drive Unit 211

Burlington

RSVP John.Watson@d20.osstf.ca

No Benefits July, August after June 30 retirement

Members retiring June 30 should be mindful that one of the changes under the new OSSTF Benefits Plan is that their entitlement to benefits ends as of that date.

The Central Agreement does not allow members to belong to the plan as retirees if the retirement date is after the date of transition. Therefore accordingly the plan design includes termination of benefits on the date of retirement.

Under the original Halton Benefits Plan the members' benefits continued through July and August following a June 30th retirement.

Halton Secondary Teachers OSSTF District 20

Brad Fisher, President
Jim Young, Staff Officer – Member Protection
John Watson, Staff Officer - Health and Safety

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