



February 2018

LTDI is going to cost you more

We have more people going off on sick leave which has increased the claims. The shortfall, of 30%, is going to be paid through an increase in your premiums (possibly an extra \$4 a month) starting on March 1st. The benefit level will drop from 55% to 50%. We have always funded our own LTDI program. Please use your sick days to keep yourself healthy, mentally and physically, and continue to support each other.

Need to know

New Education Minister: Indira Naidoo-Harris

(Liz Sandles is no longer in Cabinet)



Updates on Provincial Changes Proposed

- De-streaming

1. Careers
2. Civics

3. Report Card and Learning Skills

5. Plans of Care

+ "Aboriginality" within Curriculum

Meeting about in March (since December a "Grade 9 Refresh Subcommittee" has been created)

Staying a ½ credit with new curriculum

Staying a ½ credit

Announced at the ADP Student Achievement Division in the Highly-Skilled Work Force subcommittee that Careers and Civics will both remain ½ credits. The Careers curriculum is being rewritten on this basis.

Delayed a year

Our new Education Minister announced that the "implementation of the global competencies/transferable skills in the student report cards will not move forward for the 2018-19 year."

OSSTF recommended training for staff

Gr. 10 History curriculum is changing again in September 2018 (refreshed in 2015) to add specific curriculum expectations to existing aboriginal themes.

President's Message

Cindy Gage

☐ The International Women's Day Dinner, on March 7th with Arlene Dickinson, will be attended and supported by 20 of our union members.

☐ The Political Action team is getting ready for the next election.

☐ HDSB School Programs provided free copies of a book and teachers created professional book clubs to help English learners (which coincides with a continuing union initiative).

1 UNION	60,000 MEMBERS
	230 JOB CLASSES
	151 BARGAINING UNITS
	37 DISTRICTS



Teachers can sway votes!

Protect Teaching



Asking about EI clawing back remedy funds at Provincial Council

Member Protection for Teachers

Jim Young



Voluntary Transfers

☐ Staff have the option to rescind a voluntary transfer until April if they do find a position through applying.

☐ Reminder that all full-time employees are allocated 11 days at 100% and 120 days at 90% if you catch the flu.

☐ Enrolment projections anticipating an increase to 19 000 students for next year (helps teachers)

Closures

Contract

Grid Loss

Headships are being negotiated.

Appeal EI decision for lump sum claw back.

This payment is anticipated to be paid out around April.



Your Health and Safety Officer

Doug Thompson

If a teacher is eligible for 60% unreduced pension (about 30 years) or are within 110 days of retiring, they do not qualify for LTDI. Anyone who is of retiring age or over should not be paying LTDI.



Health and Safety Reminder

-fill in the experiment sheets for science

Educational Services

Professional Development can still be requested for collaboration with colleagues for 2nd semester.

Workshops Planned

All workshops will be held at the union office

- Compassion Fatigue (April 25th, 2018)

Will be offered between 4:30-7:30 pm at the District 20 Office. Dinner will be provided.

To register, please contact Sherrie Kerr, Educational Services Officer at sherrie.kerr@d20.osstf.ca and indicate which session you would like to attend.

MARK YOUR CALENDARS

- Collaborate with University Profs

A panel of Profs specializing in related fields on the following subjects:

- The skills and skill deficits of first year students
- Expectations for first-year students
- Recommendations for high school teachers

An informal Q&A session with teachers attending the workshop will follow the presentation.

Math/Science (March 22, 2018)

Arts/Humanities (March 27, 2018)

The workshops are from 4:30-7:30 pm and dinner will be provided.

Please RSVP as soon as possible to ensure that the right amount of food is ordered for all participants.



Communication



@District2oteachers

Our newsletter reached more than the number of teachers in our district!

(Facebook weekly stats)

Provincial Initiatives

The Provincial OSSTF is considering joining the CTF (Canadian Teacher Federation) that supports the profession world-wide.



AMPA is on March Break...your union will be working in Toronto while you enjoy your needed 'mindfulness'.

Local Issues

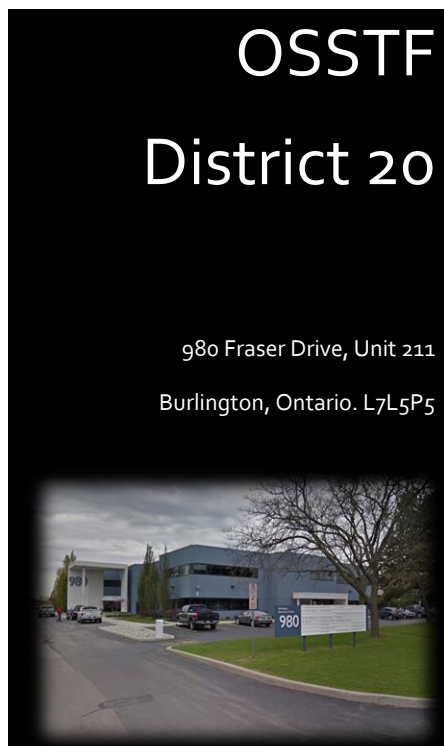
Please be supportive of colleagues when students are trying to 'teacher shop' for courses.

Reporting process changes have been put on hold because of Ministry initiatives around a new report card.

On March 20th, your Branch representatives will be taking donations of Tampons to help support women's shelters in Halton.

Tampon Tuesday 
Shelters need necessities!

Who to Contact ?



Full Release

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Branch Presidents

Abbey Park -	John Maras/Janet Scott (Co-BPs), Paul Uzarowski (Alt)
Acton-	Daryl LeBlanc
Aldershot-	Stephen Lindeman
Burlington Central-	Angelo Mihalidis
Craig Kielburger-	Scott Nicholson
Dr. Frank J. Hayden-	Jennifer Plens/Kristen McCoy (Co-BPs)
Garth Webb-	Jennifer Patterson
Gary Allan-	Jennifer Hicks
Georgetown-	Joe Kenney/Kyle Stewart (Co-BPs)
Iroquois Ridge-	James Caldwell, Stephanie Briggs (Alt)
L.B. Pearson-	George Muhic-Day/Andrew Lychy (Co-BPs)
Milton-	Jamie Newman/Rod Whate
MMR-	Rory Papin and Mike Flenniken (Co-BPs)
Nelson-	Kelly McCarthy/Kim Kerr (Co-BPs), Sheila Ross (Alt)
New St./Itinerant-	Cindy Consentino
OTHS	Rob Sargant
Robert Bateman	Paige Murphy/Colin Post (Co-BPs)
Syl Aps	Sarah Jane Black
TAB	Judy Wedeles, Jennifer Galbraith (ALT)
WOSS	S. Marciniak/N. Bhabha (Co-BPs), B. Hussain (ALT)

You pay union dues for these services so get involved!

Your Office

(905) 332-1228