



# OSSTF Newsletter

## Best Wishes to our Retirees *from District Office* by Brad Fisher

Over 30 member's letters of retirement have come in to date. I know that it must be bittersweet for many of you who have fond memories of what has been a very rewarding career, for it is mixed with the anticipation and excitement of the freedom to pursue new experiences and challenges.

To all of the retirees, thanks for all you have done for our students in Halton, and best wishes for the future.

## Jim Young Chief Negotiator for 2010-2012

The Teacher Bargaining Unit (TBU) Council approved the Hiring Committee's recommendation that Jim Young, currently the Head of English at Nelson High School, be appointed as the Chief Negotiator for a 2 year term commencing July 1, 2010. Jim brings a depth of experience to the position having served on 3 Collective Bargaining Committees, Staffing Advisory, and the Executive as Communications Officer and Vice President.

Over the next few months, Jim will be working to become familiar with the daily operations of the District Office with the outgoing Chief Negotiator Stephen Lindeman. Stephen has led us through 2 rounds of collective bargaining and has gained the respect of us all for his insight, skill and genuine concern for the rights of federation members. **Thanks Stephen!**

## TBU Health & Benefits Officer Awarded Scholarship

John Watson, TBU Health and Benefits Officer, has done an incredible job for us on LTDI claims, WSIB claims, Health and Safety Issues, Medical Accommodations, and Payroll and Benefit errors.

On March 1, we were informed that John had been awarded a scholarship to attend Occupational Disability Response Training. This would certify John to teach any WSIB course province wide. It makes John one of four OSSTF trainers province -wide, and a credit to our bargaining unit. Congratulations John!

## Bob Smith Award TBU Outstanding Service

Bob Smith was OSSTF District 20's (then District 9) first president (1969-1970). The award is presented annually to an OSSTF member who has given a great deal of time and energy to promote the interests of the union. There is to be an award presented at the District Assembly to a Teacher Bargaining Unit member and a support staff member from the Office Clerical Technical Unit, the Halton Occasional Teacher Unit, or the Professional Student Services Personnel Unit. The T.B.U. award winner for 2009-2010 is Casey Kalvaitis.

Check out our NEW website:  
[www.osstfd20.ca](http://www.osstfd20.ca)



# Pension Update



## 95/20 RULE IS RETIRING

Whether you're a retiree now or you're an active teacher contemplating retirement, you'll want to pay close attention to changes in the rules regarding post-retirement work.

### WHAT COUNTS AS WORK?

Beginning September 1, 2010, the definition of "Re-employed Pensioner" will change. The new definition broadens the scope of who falls under the re-employment rules.

Please watch for the official notice of the change that will be coming from the Ontario Teachers' Pension Plan.

Of particular note is the change regarding the Ministry of Education. Formerly, only those who taught for the Ministry were included under the re-employment rules. As of September 2010, retirees signing contracts to work for the Ministry in any capacity will need to comply with the re-employment rules as well.

The definition also clarifies what kinds

of employment relationships are covered.

### THE 95/20 RULE IS RETIRING – A NEW SINGLE LIMIT WILL APPLY

Beginning September 1, 2012, all retirees will be subject to a single limit as to the number of days they may work. The 95/20 rule will be "retired." The new limit will be 50 days for everyone, irrespective of your number of years of retirement.

- If you're already retired and still within your three years of 95 days, you'll be able to complete however many years of 95 days you have left – provided that you do so prior to September 1, 2012.

- If you're already on the 20 day limit you'll see that limit rise to 50 days as of September 1, 2012.

- If you retire between now and September 1, 2012, you'll be able to work 95 days in the 2010-11 and/or 2011-12 school years, but will have the 50 day limit applied thereafter.

- From September 1, 2012 onward, every retiree will be permitted 50 days of re-employment in each school year.

- The limit of 50 days will be reviewed during the 2014-15 school year.

The same rules will apply concerning suspension of your pension the month after the month in which you exceed the new 50 day limit.

### EMPLOYERS WILL REPORT YOUR RE-EMPLOYMENT

Beginning September 1, 2012, all employers will report your employment to the Ontario Teachers' Pension Plan. While you still need to keep track of your days worked, this change should help ensure that retirees don't inadvertently exceed the re-employment limits. It will also provide a more consistent approach with respect to re-employment for all members.

This data will aid the Ministry and OTF in their review of the limits scheduled for Spring 2015.

## Delisting of RESTRICTED SUBJECT AREAS

Brad Fisher, President TBU, OSSTF District 20

Many of the partially restricted subject areas have been delisted. A Teacher may teach them without the AQ. BUT it requires the mutual agreement of the Teacher and the Principal.

Teaching Assignments in Ontario - May 2010

2.2 Assignments by Mutual Agreement (page 7)

In certain circumstances, the assignment of a teacher who does not have the required qualifications is possible as long as the principal and the teacher are in agreement about the assignment and

the assignment has the approval of the appropriate supervisory officer.

The following assignments may be made by mutual agreement:

- A teacher who has a qualification in the primary division, the junior division, the intermediate division in a general education subject or the senior division in a general education subject may be

assigned to teach in any division and in most general education subjects.

- A teacher who has a qualification in a technological education subject in Grades 9 and 10 or Grades 11 and 12 may be assigned to teach any other technological education subject in Grades 9 to 12.

# Retirements

## *Thanks for your dedication!*

**Patricia Wright-Bodig**  
Georgetown District High School

Married with three adult children, B.A. from University of Guelph, B.Ed. from U. of T. Involved in many activities at G.D.H.S. over the years such as Commencement, Literacy Committee for the school and the Board, yearbook, Outers Club, Formal Committee, peer mentoring, Student Council Advisor. Interested in yoga and Nia, hiking, canoeing, gardening, supporting various NGOs, literature, drama, volunteering at nursing home.

Retirement Plans: I will enjoy the birth of my first grandchild, getting caught up on all the household chores and painting and purging that has piled up, gardening, Costa Rican yoga

retreat(s), time spent on the West Coast with children, traveling to England, volunteering with an NGO, getting caught up on reading all the books that I haven't been able to read because I have been marking, possibly an LTO, possibly working as an I.B. Examiner, time with friends.

Best and Worst about Teaching (words of wisdom):

The best thing about teaching is the people one meets. The kids are wonderful -they make me laugh (most of the time). The staff in general and my department in particular has been very supportive. The worst thing about teaching is the endless marking.

**Toni Spina**  
Georgetown District High School

In addition to loving the classroom experience, I enjoyed my associations with students over the years while coaching basketball, wrestling, soccer, and advising yearbook club. Working with other staff on the Commencement Committee will also leave me with wonderful memories.

Retirement Plans: At first, I will reflect on my good fortune and enjoy more time with family and friends. In the future, I would like to travel...near and far.

Best and Worst about Teaching (words of wisdom):

Teaching a subject I love and working with young students and great colleagues have made my many years in this profession ones to treasure. For myself, I strongly believe that it is important to continue learning throughout life.

**James Brownridge**  
Georgetown District High School

Jim worked for 15 years as a Federal Civil Servant as an Information Officer for First Agriculture Canada in Ottawa Headquarters and later, for the Canadian Centre for Occupational Health and Safety in Hamilton, Ontario. He then returned to University to earn his Education Degree and began teaching adults computer skills with the Wellington Board of Education. Next he moved to Hamilton Board to assist students with learning difficulties. Jim has taught intermediate Science and senior Chemistry with the Halton Board for the past twelve years. First, at M.M. Robinson and most recently at Georgetown.

Jim is married to Shirley who teaches grade six at St. Timothy School in Burlington. He has two lovely daughters, Kerri and Kristin.

Retirement Plans: Jim plans to supply and tutor for a couple years while waiting for his wife to retire.

They then plan to go into the travel business as tour operators for specializing in vacations for retired baby boomers.





# Retirements

*Thanks for your dedication!*

**Maureen Pillon**

Georgetown District High School

I would like to congratulate the other HDSB retirees - well done and well deserved!!!

It was my privilege to serve the Georgetown community during my 35.5 year teaching career. My colleagues and students helped me be a better teacher and, for that, I extend my sincere thanks. I have left

Georgetown DHS in good hands – Go Rebels!!!

I am now joining the ranks of former GDHS staff who served the school so well. Retirement will surely hold many plans and surprises. See you around the neighbourhood!

Maureen

**John Addison**

Lester B. Pearson High School

John Addison is retiring from the teaching profession from Lester B. Pearson High School. John's career has been a long and varied one. John began his teaching career at the post-secondary level; first at the University of Manitoba and later at a college in Toronto. From there he made his way to teaching at the Elementary level in Hamilton. John finally found his home at the secondary level at MM Robinson for two and a half years and finally at Pearson High School from 1977 to the present.

John has been a lifelong learner. Before and during his teaching career, John taught driving school in Ot-

tawa, had a contracting business, was a pilot and was the mayor of Dundas. John has taught Technical Education, Library, Business, Adult re-entry to the workforce and Canada and World Studies where he presently makes his home.

Being the Renaissance Man that he is, John has big plans for his retirement. He plans to continue his acting and directing at various theatres. Harvard Future Teach will be lucky to have him teach overseas for them. Many motorcycle trips are planned and his pilot's license is still valid. We wish you sunny skies John!

**Larry Rinaldo**

Abbey Park High School

Larry started teaching at Queen Elizabeth Park High School in 1976. He was one of the pioneer teachers in the French Immersion program. He taught math, social studies, French and developed all his own materials since there was very little material written for immersion at the time. As new teachers were hired, he willingly shared all his experience and materials with them and made their first years of teaching a lot easier. In 1982, Larry was chosen as head of Moderns and Immersion, a position he has held since through a few name changes. Larry always led by example and his commitment to students has always been remarkable. Many students, including some from the first immersion class, still e-mail him regularly to let him know what they are doing. Larry has always been a strong believer in the QEP concept of grade 7 to 13, and in the value of the French immersion program. Larry's other love is

coaching hockey, and this year was one of the best ever as the APHS hockey team won the Halton Championship, and enjoyed a wonderful trip to Europe. Larry is a devoted Montreal Canadians fan, and always has a funny comment to make about Maple Leaf and Senators fan. He is also a keen supporter of all school activities, and is always one of the first to post a congratulatory message to the teachers who organize drama, music and other student events.

Larry will be spending some of his retirement in Italy, and, we hope, some time at APHS coaching the hockey team!

“ Il faut apprendre à rester serein au milieu de l'activité et à être vibrant de vie au repos”.

Bonne et heureuse retraite!



# Retirements

*Thanks for your dedication!*

## *Shirley Palmer* Abbey Park High School

After running her own successful hair salon, Shirley entered the teaching profession, eager to share her passion for the trade. Over the course of twenty-six years, Shirley taught Cosmetology, including an OYAP program, passing on her skills to countless young people. (Ever wondered why there are so many beautiful people running around in Halton?) Talented and versatile, she threw in the occasional stint in Special Education, Fashion and even Woodworking.

For those who have had the privilege of working with Shirley, they've found not only an artistic and dedicated co-worker, but also a fun-loving and hilarious companion.

This much loved and respected teacher, strong and knowledgeable mentor, and valued friend to so many, will be greatly missed. We wish Shirley and Jim much happiness as they return to their southwestern Ontario roots.

## *Darlene Throop* Abbey Park High School

In 1976 Darlene began her teaching career in Montreal as a Family Studies teacher. Her career with Halton began in 1980 at Purdue followed by Lord Elgin, M. M. Robinson, Queen Elizabeth Park and finally Abbey Park. Darlene was one of the original Coop Teachers in Halton and taught Coop for many years. She was awarded a Halton Award of Excellence for the development of the Leadership and Peer Support Curriculum. Subsequently she toured the province delivering workshops on the Leadership and Peer Support program. She also developed a Peer Mentorship program and over the years certified many students as Peer Mentors.

Darlene became department Head of Creative Arts and then Head of Guidance. Never one to back down from a challenge she took on the Headship of Guidance the year of the Double Cohort with a secretary and counselor both new to guidance! Her caring and compassion for students is very evident to everyone who have been fortunate enough to work with her. Her "students first" policy will continue to be the guiding principal of the guidance department at APHS. We wish Darlene and Ian the best at they set off in their new RV for Alaska in July and look forward to seeing them on the Arts and Crafts circuit marketing Ian Cowling Photography.

## *Dianne Bridger* Abbey Park High School

Diane started her teaching career in September 1967 at Runnymede Collegiate in Toronto. Her passion for Geography and teaching Geography has continued ever since. Over her career Diane has taught at E.C Drury, Aldershot, Q.E Park and Abbey Park. Her teaching career also took her to Vancouver for a short period of time while her husband completed on his Masters degree at UBC. Diane took a break from the classroom to raise her beautiful daughters both of which have been instilled with the passion of geography. One now being a geography teacher and the other having a true desire for travel! During her career Diane has coached basketball, cheerleading and REACH. Her commitment to the com-

munity stretches far beyond the class room with her involvement with the Burlington Teen Tour Band, Director of Aerobics at Cedar Springs Athletic Club in Burlington as well as being an Argos Cheerleader!

Diane not only has a enthusiasm for Geography she has a love for her second home Hawaii!

ALOHA Diane..



**Brenda Deshane**  
Gary Allan High School

Throughout her time with the Halton District School Board, Brenda has taught a wide variety of courses, including physical education, math, English, computers, and co-op. She taught for Adult & Continuing Education and Syl Apps High School for several years. For the past eleven years she has been Program Head of the STEP and TEAM alternative programs for Gary Allan High School. One of Brenda's legacies was to infuse the theme of "student responsibility" into every aspect of the program. Another hallmark was to ask of every decision, "how will this af-

# GARY ALLAN

fect our students?" Her work at the provincial level through CESBA earned her a reputation as a leading expert in alternative education. Recently she was honoured for her efforts with the Halton Award of Excellence. She is happily anticipating furnishing and decorating her brand new home in Belleville. Possibilities for keeping busy in her retirement include doing some career counselling along with promotional work for her, "soon to be released" teacher handbook, Building Blocks for Student Success—Satisfying the Need to Learn in Struggling Students.

**Brent Montgomery**  
Gary Allan High School

Brent began his 30 year teaching career in the elementary panel at E. J. James PS in Oakville; from there he moved to White Oaks Secondary School and then on to Iroquois Ridge High School where he was one of the original staff. Brent's final educational stop has been at Gary Allan High School. In the alternative program setting, Brent's dedication to students through guidance and career counseling or overseeing

# GARY ALLAN

their co-op placements has resulted in many successes for his students through development of their self-esteem and motivation. He maintains his positive, breezy, can-do outlook no matter what challenges are thrown his way. In his retirement he and Gayle look forward to new ventures and living in the country and hiking the many trails around their new home.

**Lynne Harris**  
Gary Allan High School

Lynne began her career with Halton as a contract secretary for the Adult Counseling Department in 1988. Part time and full time positions followed with Lynne becoming the guidance secretary at Lockhart Education Centre in 1990. She has been instrumental in the guidance processes for such programs as the Adult Learner Program, STEP, TEAM, On-Track and the Centre. Small in stature but with a big smile that has welcomed

# GARY ALLAN

so many students to our school over the years, Lynne will be missed at Gary Allan High School. Travel and spending time with her grandchildren are in her immediate future.



*David Knight*  
Gary Allan High School

From his beginnings at Milton District in 1977 to his present position as Head of Credit Programs at Gary Allan High School, David has been inspiring and guiding students in Halton County. Twenty-seven years ago, he was recruited by Gary Allan

himself to set-up a very different school initiative, and David has maintained and nurtured that vision, helping to create one of the leading alternative programs in the province. As for retirement, he plans to - exhale.

*Marg Campos*  
Gary Allan High School

Marg Campos has over 25 years of teaching experience with adolescents, teen mothers and adults. For the past eleven years she has been working in the adolescent alternative classroom and co-operative education program for Gary Allan High School in the Halton District School Board. Prior to that, she worked as a site administrator in the adult education program. A graduate of Ryerson University, she has taught in the Northumberland/Newcastle and Durham Boards of Education and at Sheridan College. Throughout the years she has been active

in curriculum development at school and Board levels, as well as working with teams to develop new ministry curriculum guidelines. Marg has also worked extensively on student success initiatives at the Board level. She has presented workshops in various settings and for OBEA and CESBA. For her entire career she has been a model of Collaborative Problem Solving skills, thus empowering many at risk students to graduate. She intends to travel, knit scarves for charity and supply at Gary Allan.

*Robin McFadyen*  
Gary Allan High School

Robin started her career as a grade 1 teacher in Toronto, later moving to Visa schools in Hamilton. After a break, it was Halton's good fortune that Robin began teaching science at Aldershot HS in 2000. Next came a split assignment between Lord Elgin and Gary Allan High School (both in Burlington and Oakville) testing her geographic, driving

and organization skills. Robin became a full-time teacher in 2001 with GAHS where she continued to teach science to our students in Burlington and Oakville. Her ever-present smile was always a welcome sight both to staff and students and that smile only became wider when she retired in February to her new home in Wasaga Beach.

*Stephanie Brennan*  
Gary Allan High School

Throughout her thirty plus years with the Halton Board, Stephanie Brennan has served in several capacities, culminating in her present role as the Site Head of Gary Allan High School's Oakville Campus. She has also proven to be a perceptive, inspiring teacher who has helped to create and develop English curriculum for Halton's alterna-

tive programs. Her ability to collaborate so constructively with her colleagues has made her a fine educator and an effective and popular leader. In retirement she plans to travel, to catch up on those great books she's been missing, and to spoil her grandchildren.



# Retirements



*Thanks for your dedication!*

## **Ian Coutts**

### Burlington Central High School

BURLINGTON CENTRAL

Congratulations and best wishes to Ian Coutts, who is retiring after anchoring the science department at Burlington Central for 35 glorious years. Ian started in 1975 after graduating from the University of Waterloo and has stayed loyal to the Central community since. Couttsie, as friends and colleagues know him, leaves a legacy of literally thousands of educated, entertained and inspired biology students. His popularity at Central is legendary as evidenced by the hundreds of alumni who keep tabs on him, usually at a Burlington ball diamond, where he has umpired hundreds of games over the past 30 years. His com-

mitment to kids doesn't end at the classroom door. After a successful 20-year stint as the senior football coach of the Central Trojans, he continued to coach hockey, basketball, field hockey, soccer and baseball, accumulating 7 Halton Championships in the process. There are very few teachers who have coached as many teams and have had as much success as Ian Coutts in Central's 90 year history. Yet beyond all his success in the classroom and the field, he is best remembered as a dedicated father and family man. Ian is welcoming retirement as a chance to spend more time with his wife and two sons.

## **Birdie Coutts**

### Burlington Central High School

BURLINGTON CENTRAL

Congratulations and best wishes to Birdie Coutts, who is retiring from service with HDSB after a 30 year career as an elementary teacher and secondary supply teacher. Birdie started teaching in Toronto in the early 70's, supporting her husband Ian while he finished his University studies. After he secured his first job at Burlington Central, the family moved to Burlington where Birdie taught at Ryerson PS and Central Public. Birdie took several years off from teaching to stay at home with her two sons, but eventually came to

Burlington Central as the Supply coordinator and key supply teacher. She has stayed at Central as a supply teacher for over 20 years, fostering a loyal and dedicated relationship with staff and students. For the past 3 years Birdie has been the President of the Halton Occasional Teachers, a member of OSSTF, and has presided over many positive changes, including a 30% salary jump for supply teacher daily rates. Birdie is looking forward to retirement in order to spend more time with her family.

## **Wendy Oldershaw**

### White Oaks Secondary School

WHITE OAKS

Wendy Oldershaw has taught with the Halton District School Board for 30 years, including time at General Wolfe High School, EC Drury High School, and the past 13 years at White Oaks Secondary School. Over the years, her teaching areas have included Special Education and Guidance. More recently, as a Health and Physical Education teacher, Wendy has been instrumental as teacher and department head in shaping and implementing curriculum in a way that encourages students to make healthy choices in their lives. Students know Wendy as a caring, compassionate and fair teacher who extends her expertise to coaching. Wendy has been a very successful coach in many sports, including volleyball, swimming, tennis, basketball, badminton, soccer, track & field. She has taken athletes to OFSAA competitions on several occasions, including her coaching of at least five

medalists! Wendy has also spearheaded the Athletic Council for many years, with the philosophy of making a difference. Her actions have supported her beliefs by raising tens of thousands of dollars through Terry Fox and Heart and Stroke campaigns. As President of the Halton Secondary School Athletics Association, Wendy helped to shape the philosophy of sport in the board. Ultimately, Wendy is a great team player, leader, coach, teacher, and friend; her presence will be deeply missed by her colleagues. The life-long friendships she has made will definitely continue as she continues to stay fit, spend time with friends and family, and explore other employment options. In her retirement, she looks forward to travelling with husband Dean wherever their daughter Marni's swimming career may lead!



# Retirements



*Thanks for your dedication!*

## **Barbara Tomasini** White Oaks Secondary School

I started my studies in a variety of Separate schools, both French and English in Ottawa, although I was born in Owen Sound Ontario. I attended Georgian College in Barrie Ontario, and completed the Art & Interior Design Program. This opened the door to an exciting position as Interior Designer for the Ministry of Transport, Airport Division. Later, I attended the University of British Columbia to study "Architecture".

When I designed "Central Hotel" in Eganville, which was owned by my father the health and safety inspector, and fire marshal, both thought I was already an architect. So, that summer I applied to U.B.C. School of Architecture.

At the University of Ottawa where I enrolled in the Bachelor of Education program, I achieved the highest of honours and the highest mark in the program. As a Home Instructor,

(Visiting Art Teacher) for the Ottawa Board I taught secondary level art for a four year period. For twenty years, I have been teaching creative and visual arts. Throughout my teaching career, particularly summers and weekends I freelanced as a professional visual artist exhibiting in several galleries in Ottawa, Oakville, Burlington, Mississauga, Hamilton, and Northern Ontario. Private Art collectors and connoisseurs have purchased my work, and several pieces have been donated to various charities over the years. In 1986, I won honorary mention in the "Song Birds Category" for the "Chrysler Search for Wildlife Artists". I have written several books of poetry, songs, and short stories. Now that my "formal" teaching career has come to an end, I will pursue my artistic endeavours, and work on a website to promote my business, "LiteMuseArt Productions".

## **David Milne** White Oaks Secondary School

David Milne: teacher, mentor, artist, storyteller, set designer and builder, handyman, problem solver and a man who gets things done. Mr. Milne began his 34 year teaching career in 1976 at the old OTHS on Reynolds Street. He started teaching at WOSS ten years later. Throughout his career he has taught wood and metal shop, drafting and visual arts. All of the musicals and plays during that time used sets and props designed, built and painted by Mr. Milne. Some of his most enjoyable memories are of the opening nights at the high schools or the Oakville Center. Leading a student exchange to Japan and the subsequent visits by the Japanese students were highlights of his career.

The most rewarding part of teaching was the chance to make a positive change in the lives of students. A number of his students chose to follow careers in the arts as architects, art directors, designers, and practicing artists. For a time, Head of Arts was a role that he chose to take on at WOSS. Mr. Milne also proved to be an invaluable mentor to many new teachers, continuously taking on student-teachers in his class, and also helping new teachers survive the rigours of their early careers. After retiring, Mr. Milne will finally have the time to complete some of the ideas that fill his sketchbooks, travel, camp in northern Ontario and return to Guatemala to do charity work.

## **Carol Cafazzo** White Oaks Secondary School

After completing her teaching certification at the University of Alberta, Carol joined the Halton District School Board in 1985 as a Technology teacher at E.C. Drury High School. She transferred to General Wolfe High School (now part of White Oaks Secondary School) in 1992 where she developed the OYAP Hairstyling program. As she continued to become more involved in school-wide, regional and provincial initiatives, her passion for working with students also went school-wide. As Head of Student Services,

Carol's influence has been far-reaching, through the student body and the community. Carol treated students with the same compassion, dignity and respect as if they were her own. Her support of the Pathways initiatives and the development of the Navigator, has been instrumental to the success of students at WOSS. Carol leaves the profession with mixed emotions as it means leaving her second family, the staff and students of White Oaks Secondary School.

# Retirements

*Thanks for your dedication!*

**Randy Pascoe**

Nelson District High School

Randy began teaching in Barcelona Spain in 1972. He then went on to receive his Masters Degree from Brock University. For 31 years, he has had a very successful career with the Halton District School Board. He has taught from the Primary Division to the Senior Level. Randy has taught at King Road Public School, John T. Tuck Public School, Brookdale Public School, The Learning Centre at the East Education Centre, The Learning Centre at Percy Merry Public School, E.C. Drury High School, General Brock High School and finally, Head of Student

Services at Nelson High School. In 1996, he was awarded the Milton Optimist Club "Teacher of the Year" Award for initiating the Breakfast Club at E.C. Drury High School.

Randy has enjoyed every moment of his teaching career. He is widely respected for his knowledge and experience in the field of education. He will be greatly missed by students and colleagues alike. He is planning on travelling 'the four corners of the world'. We wish you all the best, Randy.

**Pauline Phillips**

Oakville Trafalgar High School

Pauline began her 32 year career in Halton in 1978 as a Business Studies teacher at Milton District High School, her alma mater. In 1980, she joined the inaugural staff of E.C. Drury High School where she remained until 1989. During that time, she also enjoyed participating in a Ministry of Education Teacher Exchange experience in Australia. After leaving Drury, Pauline spent seven years at White Oaks before settling in at Oakville Trafalgar. In 2001, she assumed

the Co-operative Education leader role at OT. In all her teaching roles, Pauline has established a reputation for commitment and meticulous service. This spring, Pauline was recognized for the excellence of her work in Co-op by the Ontario Co-operative Education Association. Retirement plans include spending time with her husband, Frank, at their Victorian home in Dunnville, playing golf, gardening and lots of travel. She is also looking for community volunteer opportunities.

**Kerry Wahba**

Oakville Trafalgar High School

Kerry spent the first five years of her varied career in education as an English teacher at Banting Memorial High School in Alliston. After starting her family, she returned to education at The Paul B. Smith Academy in Willowdale where she fulfilled roles as teacher, department head and vice-principal in her six-year tenure there. In 1991, Kerry moved to the Halton District School Board where she taught at six different schools, her longest stays being at Burlington Central and Oakville Trafalgar. She felt that this "bouncing

around...made her flexible and adaptable to new courses, departments and administrations." During her recent years at Oakville Trafalgar, Kerry enjoyed a reputation as a teacher of English and Writer's Craft whose students were stretched by the high and inspiring standards that she set in her classroom. Her participation was also key to the literacy initiatives established at Oakville Trafalgar. Kerry is retiring from an adventurous leave in Abu Dhabi where her husband's job has taken them.

# Retirements



*Thanks for your dedication!*

**Dave McConnell**  
Acton District High School

ACTON

David began his teaching career in Perth County at Stratford Central High School which was particularly rewarding for him, being an English teacher, given the regular access he and his classes had to both the Festival and Avon theatre performances in the town during the seasons. After a brief respite there, he travelled to M.M. Robinson High School and then on to Acton District High School where he has spent the last 23 years. Besides the fond memories of the Acton community as a whole, he remembers vividly the many years spent organizing competitive dragonboat

teams with staff members, the successful years of high school Band concerts and trips that he participated in, and his various roles as English teacher, Guidance Counsellor and OSSTF Branch President, which allowed him to immerse himself in so many different facets of school life. He will definitely miss the sense of belonging provided for him at Acton by students, parents and staff alike. David plans to pursue his passions of reading, writing, and cycling as he meanders into another phase of his continuing education.

**Susan Wigle**  
M.M. Robinson High School

M.M. ROBINSON

Susan Wigle an Educator, a mother, and a colleague. Susan began her teaching career in 1978 and she signed her first contract in 1979. Susan came to MM Robinson High School in the September of 1984 from T.A. Blakelock High School. For a brief period of time Susan had an assignment at General Brock High School. In her earlier years at MMR Susan taught Physical Education and Science. In Susan's latter years of service she focussed her attention on Science.

In the Science department at M.M.R. Susan would be describe as the one who kept them organized. She kept the prep rooms clean and organized and made sure that the classrooms were ready to go, equipment checked and everything in place at the beginning of every new semester.

She kept everyone in the department on track. At times, even the courtyards at MMR have been organized and cleaned up by Susan!

She was meticulous in her planning and always made sure that her students were well prepared for whatever they were headed for next year. She was never too busy to help someone out or give them advice. Many a student would stop by to see Susan just for a chat as she had developed relationships in her classroom where students felt like she was someone that enjoyed their company and cared for them.

Susan Wigle has been an Educator for more than thirty year and everyone would agree that she has been outstanding in this role. Well done Susan!

**Marji Peglar**  
Robert Bateman High School

ROBERT BATEMAN

When you hear "Marji is retiring" the consensus is she is far too young! Marji received her Bachelor of Arts from Ryerson University in 1974 and worked in the private sector as a Home Economist for a number of years. In 1990, while her children were still young, Marji went back to school to obtain her Bachelor of Education degree from the University of Toronto. She started her teaching career at Burlington Central High School teaching Family Studies and then moved to Oakville Trafalgar Hospital working in an educational capacity with the mental health patients. She then moved to Lord Elgin High School where she worked in the Special Education area and after the amalgamation of Elgin and General Brock, she moved into the Guidance area of Robert Bateman High School.

Marji is the consummate professional who has supported all students both in her special education and guidance role. She has helped numerous graduating students with important pathway decisions and her organizational and leadership qualities are second to none.

Marji is going to enjoy retirement with her husband Steve and children Stephanie and Christopher. Next to her family, her loves include gardening, walking, decorating, traveling, reading and gourmet groups with her friends. She can be seen carrying the banner for the Top Haps, where her husband is a band member.

Marji will be sadly missed as she leaves her teaching career and the Bateman family. We wish her good fortune and happiness as she begins the next chapter in her life.



# OSSTF *Contacts*

## OSSTF District 20 Executive 2010

<b>President:</b>	Brad Fisher	<b>Speaker:</b>	Steve Spisak
<b>Vice-Presidents:</b>	Marilyn Jakubos Kim Darby Jim Young	<b>Treasurer:</b>	Jeff Boulton
		<b>Communications Coordinator:</b>	Veronica Kleinsmith
		<b>Chief Negotiator:</b>	Stephen Lindeman
		<b>Health &amp; Benefits Officer :</b>	John Watson

## NEW OSSTF District 20 Executive Sept. 2010

<b>President:</b>	Brad Fisher	<b>Speaker:</b>	Steve Spisak
<b>Vice-Presidents:</b>	Marilyn Jakubos Kim Darby	<b>Treasurer:</b>	Jeff Boulton
		<b>Communications Coordinator:</b>	Doug Thompson
		<b>Chief Negotiator:</b>	Jim Young
<b>Educational Services Officer:</b>	Stephen Henstock	<b>Health &amp; Benefits Officer :</b>	John Watson

## OSSTF District 20 Branch Presidents

SCHOOL	BRANCH PRESIDENTS	PHONE NUMBERS
Abbey Park	Helene Rochefort / Chris Spence (Alt.)	905-827 4101
Acton	Jim Sheridan	519-853 2920
Aldershot	Heath Bennett / Bill Langman (Alt.)	905-637-2383
Burlington Central	Steven Spisak / Helene Ally (Alt.)	905 -634-7768
E.C. Drury	Mike Druiven	905-878-0575
Georgetown	Steve MacDougall / Dave Laidlaw	905-877-6966
Iroquois Ridge	Ann MacDougall/Brad Yhard	905-845 0012
L.B. Pearson	Terry Vandebroek	905-335 0961
Milton District	Jamie Newman/Adrienne Sefton	905-878-2839
M.M. Robinson	Colin Post	905-335-5588
Nelson	Samantha Anderson/Sheila Ross	905-637-3825
Oakville Trafalgar	Bonnie Cummings / Rob Sargant (Alt.)	905-845-2875
Robert Bateman	Marnie Buyers/ Victor Disyak	905-632-5151
T.A. Blakelock	Tom Butterworth	905-827-1158
White Oaks	John Monteiro	905-845 5200
Syl Apps	Joe Dinobile/ Michelle Neumann (Alt.)	905-844-4110 #4269
Gary Allan H.S.	Emilia Viola, Oakville SRLP (WOSS)	905-873-8783
Halton Hills Site	Stephen Henstock, Danielle Dominicke	
J.W. Singleton	Itinerant - Jonathan Guest	905 631-6120