

Teachers'

Bulletin

www.osstfd20.ca

905-332-1228

Board Invited To TBU Council

A&E Issues to be Addressed

Dane Tutton, HDSB Superintendent of Program has agreed that he and System Principal Doug Bothwell will attend the Nov. 22 Council meeting of Branch Presidents. The implementation of the Board's A&E policy, the final 30% and exam protocols will be among the topics discussed.

TPA Irregularities Reported

There seem to be some irregularities and inconsistencies in the tracking and recording of the five-year TPA cycle for teachers. Here is a chart indicating the proper TPA years in normal cases:

| If the last TPA year was: /Then the next TPA year: | |
|--|---------|
| 2006-07 | 2011-12 |
| 2007-08 | 2012-13 |
| 2008-09 | 2013-14 |
| 2009-10 | 2014-15 |
| 2010-11 | 2015-16 |

If teachers believe they have been incorrectly scheduled for a TPA this year, they should contact the District Office at 905-332-1228.

Negotiations On Horizon! Local OSSTF Begins Process

Many teachers will have breathed a sigh of relief at the results of the recent provincial election. However, the implications for collective bargaining are not yet clear. Whether negotiations will be taking place at the provincial level, at the local level, or at both levels remains to be determined. We will know more when the government once again turns its attention to the education sector.

In the meantime, at the local level we are in the process of forming the TBU Collective Bargaining Committee (CBC). A call for applications for positions on the committee will be going out on October 19th. The CBC will begin to meet in mid-November. One of its first jobs will be to gather information from all Halton secondary teachers, so that when the committee sets its priorities for bargaining, we can be confident that those priorities and bargaining positions accurately reflect the wants and needs of the Union membership.

A Collective Bargaining Committee's strength is dependent on the input and support it receives from the membership. For the Board to listen, the CBC must speak with your collective voice. Within the next few months, the CBC will be asking you to tell us what you would like to see in your new contract. When that time comes, please do your part and respond.

Contract Limits Teachers' On-Calls and Supervisions

For the 2011-12 school year, full-time teachers are responsible for a maximum of 50 half-periods of Additional Professional Assignments (APAs), of which a maximum of 24 may be used for on-calls. Part-time teachers' APAs are pro-rated.

Supervisions and on-calls are to be distributed equitably among all teachers. Teachers should not receive more than one APA in a day. In the course of a week, the APA limits are two half-periods **or** three quarter periods **or** one half-period and one quarter period.

If the above limits are exceeded, you should bring the matter to the attention of your administrator (who may simply have made an error) and your Branch President. Recurring violations of the above limits should be brought to the attention of the District Office as soon as possible.

New Minister of Education Laurel Broten Experienced

TORONTO, ONTARIO--(Marketwire - Oct. 21, 2011)

The Ontario Secondary School Teachers' Federation congratulates Laurel Broten on being appointed Ontario's new Minister of Education.

"We know that her experience as both Minister of Children and Youth Services and Women's Issues and her involvement in community activism will be an asset in her new role," says Ken Coran, President of the Ontario Secondary Teachers' Federation.

"We look forward to working with our new Minister of Education on all education issues," says Coran. "In particular, we will continue to advocate for greater resources for mental health issues and the issue of bullying and harassment."

Youth and Sexual Assault Disclosure Workshop

Presented by Sexual Assault & Violence Intervention Services (SAVIS)

This workshop, presented by SAVIS, will address the answer to the question, "Can I tell you something private?" This training will:

- Define sexual violence, including child sexual abuse, same-sex violence, and sexual harassment;
- Common reactions to sexual violence, things to look for in students affected by sexual violence, early identification, and interventions;
- Responding to sexual assault disclosures, including how to provide support while struggling with ethical dilemmas and legal obligations;
- Ensuring support for students affected by sexual assault: making community referrals.

When: Thursday, November 24th, 2011
3:30 pm – 7:00 pm, lunch and snacks will be provided

Where: OSSTF District 20 Office
3410 South Service Road, Suite G2
Burlington, ON

How: to register, call or CHATT Lorie Wiersma – 905-332-1228

This workshop is limited to 25 participants.



Workshop on De-escalating Confrontational Situations

This workshop, presented by OSSTF, will provide useful strategies to de-escalate confrontational teacher to student and student to student situations. It will redefine crisis through the examination of the many factors which contribute to the development of crisis situations within educational settings. Using case studies, participants will interactively examine and develop successful crisis prevention and intervention strategies.

This workshop is limited to 25 participants.

When: Thursday, November 3rd, 2011
12:00 pm – 5:00 pm, lunch and snacks will be provided

Where: OSSTF District 20 Office
3410 South Service Road
Suite G2
Burlington, ON

How: to register, call or CHATT Lorie Wiersma – 905-332-1228

A HARRI code will be provided to you in order to book a supply teacher for the afternoon.

OSSTF District 20 Teachers

3410 South Service Road, Burlington L7N 3T2

Brad Fisher, President
Jim Young, Chief Negotiator
John Watson, Health and Benefits Officer
Lorie Wiersma, Executive Assistant

Phone: (905) 332-1228

Fax: (905) 335-9220

www.osstfd20.ca