# Halton Teachers Strike Vote 90%

OSSTF/FEESO October 6, 2014 Teachers' Bulletin

www.osstfd2o.ca

905-332-1228

**OSSTF/FEESO Negotiations Strategy** Focus of District 20 General Meeting



From the left: HSOT President Tom Beer, OCTU President Deb Majka, OSSTF Protective Services Allison Wallace, OSSTF Vice President Harvey Bischof, Teachers' President Brad Fisher and PSSP President Tom Golightly at the District 20 General Meeting on September  $23^{rd}$ .



Vice-President Harvey Bischof addresses the negotiating issues facing the membership at the Oakville Galaxy Club General Meeting attended by approximately 300 members.

## Membership Gives OSSTF **Strong Negotiations Mandate**

The Ontario Secondary School Teachers' Federation District 20 Teachers voted 90% in favour of local strike action in a sign of solidarity and support for the Collective Bargaining Committee.

At the District 20 General Meeting on September 23<sup>rd</sup>, Vice-President Harvey Bischof and Allison Wallace from the OSSTF Protective Services Department outlined the state of negotiations and the provincial strategy to approximately 300 members.

Prior to the General Meeting In-School Branch Presidents were briefed in matters concerning the negotiations and the OSSTF Provincial strategy.

The bargaining processes being followed this round are setup in the new and untried School **Boards Collective Bargaining Act.** 

OSSTF and the Ontario Public School Boards Association negotiators have not been able to reach agreement in designating items to be negotiated at the provincial central table and those that are to remain to be bargained locally. As a result the matter has been referred to the Ontario Labour Relations Board as outlined in the School Boards Collective Bargaining Act.

OSSTF remains hopeful that all of the parties will be able to negotiate collective agreements under the new bill and by following the legal processes outlined in the Ontario Labour Relations Act.

#### **OSSTF P.D. Funding Available**

OSSTF/FEESO District 20 Teacher Bargaining Unit is now offering contract teachers support for self-directed Professional Development.

Members may apply for \$100 reimbursement per school year beginning July 1st (July 1, 2014-June 30, 2015) for any OTF or OSSTF PD event/conference, or any independent Ontario subject council conference (i.e. STAO, OAGEE, OHASSTA, OAME).

Funds are limited, and will be considered on a first come, first served basis. Application form link: http://www.osstfd20.ca/PDFs/teachers/Selfdirected%20PD%20funds%20application.pdf

### **Teachers Helping Teachers Applications Available**

OSSTF District 20 is once again sponsoring release time for *collaborative planning* projects involving teams of 2-3 teachers.

These projects may be departmental, interdepartmental, or involve teachers from different schools.

Teachers may apply for up to 1 half day of release. As funds are limited, approval for projects will be based on the number of applications submitted taking into consideration the schools and subject areas represented.

The application form for projects will be posted on the website and Secondary Education CHATT shortly. Please complete both pages of the attached application.

Completed requests may be sent to Janet Scott, Educational Services Officer, via Board courier c/o OSSTF District 20 Office or by fax @ 905-335-9220.

#### Contract Limits Teachers' On-Calls and Supervisions

For the 2014-15 school year, full-time teachers are responsible for a maximum of 50 half-periods of Additional Professional Assignments (APAs), of which a maximum of 24 may be used for on-calls. Part-time teachers' A.P.A.'s are pro-rated.

Branch Presidents are to receive an A.P.A. Report from the school administration each month.

Supervisions and on-calls are to be distributed equitably among all teachers. Teachers should not receive more than one APA in a day. In the course of a week, the APA limits are two half-periods **or** three quarter periods **or** one half-period and one quarter period.

If the above limits are exceeded, you should bring the matter to the attention of your administrator (who may simply have made an error) and your Branch President.

Recurring violations of the above limits should be brought to the attention of the District Office as soon as possible.



President Brad Fisher extended the District's welcome to Vice President Harvey Bischof as our new Executive Liaison at the District 20 General Meeting.



Educational Services Officer Janet Scott, Treasurer Kelly McCarthy and former treasurer Jim Sheridan at the General Meeting.

#### **District 20 Pride Social Night**

Attention all OSSTFD20 members of the lesbian, gay, bi, trans, two-spirit, queer and questioning community:

Our newly formed group, PRIDE, will be having our very first LGBTQ2+ Member Social Night at The Carrigan Arms Pub in Burlington on November 5th at 7:30PM.

Join us for conversation, free appetizers, information on upcoming events and initiatives, and the opportunity to connect with other members of the LGBTQ2+ community in our District! Bring a partner or a friend!

Please send a message to pride@osstfd20.ca to confirm attendance and for directions/location information.