

Strike Vote to be held September 29 & 30



September 4, 2014

Teachers'

Bulletin

www.osstfd20.ca

905-332-1228

Vice President Harvey Bischof New District 20 Executive Liaison

District 20 welcomes the appointment of Harvey Bischof as the Provincial representative in District 20 - Halton.

Harvey was re-elected to the Provincial Executive at AMPA 2013 as a Vice President. His current term will run until June 2015.

An English teacher with the Durham District School Board, Harvey was first elected to the Provincial Executive as Executive Officer in 2007. He received his elementary and secondary education in Pickering, Ontario. After earning an Hons. B.A. from Trent University and an M.A. and B.Ed from Queen's University, he returned to Durham in 1990 to teach English at Henry Street High School and then at Exeter High School.

He has served OSSTF/FEESO as Branch President, Provincial Councillor, Chief Negotiator and as District President for OSSTF/FEESO District 13, Durham.



Harvey Bischof pleased to be Halton's Provincial Executive Liaison.

District General Meeting Sept. 23

The OSSTF/FEESO Provincial Executive has given notice of the union's intent to bargain under the School Boards Collective Bargaining Act. There are already disturbing signs that the negotiations will be difficult and the Provincial Executive has called on all OSSTF/FEESO Bargaining Units to hold general meetings and strike votes.

A general meeting of the District 20 membership involving teachers, occasional teachers and support staff from 4 bargaining units is being called for Tuesday September 23, 2014 at the UNIFO 707 Galaxy Club in Oakville.

The Teachers' Bargaining Unit will be holding an in-school strike vote on Monday September 29 and Tuesday September 30.

While OSSTF/FEESO maintains that grid advancement should take place on September 1 of each year, the province has not provided for grid advancement in its funding masters to the school boards until the 97th day of the school year.

As well, OSSTF/FEESO maintains that the Voluntary Leave of Absence Program should be continuing, many boards, including HDSB, insist that VLAP is no more.

There are indications that boards may want further strips in our contracts.

On August 13th at the ETFO Annual Assembly Premier Wynne faced angry elementary teachers when she stated emphatically there would be no money for salary increases.

At the OSSTF/FEESO Leadership Conference on August 14th OSSTF/FEESO President Paul Elliott emphasized that "We are going to stand together and fight back against an austerity agenda because enough is enough". He pointed out that education workers have already done their share in the last round of bargaining when the province stripped away \$2 billion over 2 years from the education sector.

Central Table Issues Discussed - see page 2

District General Meeting

Tuesday, September 23rd

Refreshments 4:30 to 5:00 p.m. Meeting Starts at 5:00 p.m.

Keynote Speaker: Harvey Bischof, Vice-President
UNIFOR Galaxy Club, 475 North Service Rd E, Oakville, ON

Timetabling Look-Fors:

As timetables for September are firmed up, Branch Presidents and teachers should be aware of the following Article 18 workload provisions:

1. STACKED CLASSES:

Assignment to a stacked class (i.e. a class in which more than one credit programme is being delivered within a period) requires the agreement of the teacher. Hence, school admin should be actively seeking this agreement when such assignments are made and before they are finalized.

2. THREE PERIODS IN A ROW:

Similarly, assignment to a timetable requiring a teacher to teach three periods in a row requires the agreement of the teacher. Again, admin should be actively seeking this agreement when such assignments are made and before they are finalized.

3. LUNCH and PREP:

Every teacher's timetable should indicate a lunch period and a prep period, as well as instructional periods. The lunch period cannot be the first or last period of the school day.

Classroom Management Workshop and Panel Discussion

Thursday, September 18th 2014

District Office, 3410 South Service Rd., Burlington

1. OSSTF Classroom Management Workshop 12:00-3:00pm (lunch, release time and coverage included)

Participants will learn practical strategies for creating a positive learning environment

2. Panel Discussion: Dealing with Difficult Students and Classes, 3:30-5:00pm

Panelists: Stuart Miller, Associate Director
Doug Bothwell, Student Success
Nadine Gignac, Teacher, MDHS
Jane Kerr-Wilson, Teacher, MMR
Daryl LeBlanc, Teacher, ADHS
Corey Trodd, Teacher, LBP
Dave Woods, Teacher, RBHS

RSVP: to Lorie Wiersma, wiersmal@osstfd20.ca -

Note: - please indicate any dietary restrictions or needed accommodations when you register

For more information: email Janet Scott, OSSTF Educational Services Officer, scottj@osstfd20.ca.

Central Table Issues Discussed – from page 1

In August, a meeting with representatives of the government, OSSTF/FEESO Provincial Negotiators and school boards began the process of determining items and issues that will be bargained at the central table (Ontario wide) and those that will remain for local negotiations between OSSTF/FEESO District 20 Teachers' Bargaining Unit and the Halton District School Board. Further discussions will take place in September. Once there is agreement, or the Labour Relations Board rules, local and central negotiations will commence.

Maternity/Parenting Workshop

Thursday September 25, 2014

4:15 PM

OSSTF District 20 Office

RSVP: to Lorie Wiersma, wiersmal@osstfd20.ca

OSSTF District 20 Human Rights & Educational Services Committees Present:

From PAIN to PRIDE: Homophobia and Transphobia

October 1st, 2014 – 12:00-3:00 pm

((lunch, release time and coverage included)

District Office, 3410 South Service Rd., Burlington

A 3-hour workshop: A challenging exploration of gender, sexuality and identity that helps support members to create safe, learning and working environments for all students and members, including those who identify as LGBTQ. Participants will be provided with definitions, understanding and strategies necessary to address the impact of gender-based violence as it is manifested in homophobia and transphobia.

RSVP: to Lorie Wiersma, wiersmal@osstfd20.ca -

Note: - please indicate any dietary restrictions or needed accommodations when you register

For more information: email Janet Scott, OSSTF Educational Services Officer, scottj@osstfd20.ca.

OSSTF/FEESO District 20 Teachers

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