



OSSTF District 20



Newsletter

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Payouts are coming!

[You will want to know section](#)

Remedy

Gratuity Compensation Payment

\$604 for members with a vested gratuity

\$1208 for members who lost their gratuity and received a payout instead

Should be appearing on our [October 13th pay](#)

Grid Loss Payment

Teachers who were frozen will receive a payout equivalent to half the money they lost due to delayed grid movement

Payment by June 2018

Paid Day Off

One additional day (in addition to your personal day) that you can take either this year or next

(The parameters for this day are less restrictive.)

Contract

1. Salary Increase

September 1, 2017 1.5%

2. 0.5% lump-sum payment (on last year's salary) to be paid by **November 1st**

These payouts will be considered taxable on your return.



For more information, please refer to the details sent by email on Monday, September 11th to members.

Bill 115 Remedy

When contracts were imposed that took away bargaining rights and gratuities your union worked with other unions to fight the government in court and won.

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Court settlement with high school teachers will cost Ontario government about \$50 million

Legal remedy over imposed contracts five years ago involves paid day off, payments to high school teachers

The government in 2012 said it enacted Bill 115 because teacher unions had walked away from negotiations. The news about massive labour disruption in schools, with teachers refusing to do non-educational activities and some going part-time, was a shock. (THE CANADIAN PRESS/DAVID H. PHILLIPS)

New Local Representation

By Cindy Gage

New President's Summer Update

During the summer I was in the office settling in and setting out priorities for the upcoming year. I met with those on your new TBU Executive and with my counterparts from across the Province to gather knowledge and ideas. Learning the ins and outs of my new office, at 980 Fraser Dr., Unit 211, has also kept me busy. Members are always welcome to drop in and say "Hi".

We have many new faces on the TBU Executive and during the summer they attended the Leadership conference, see above picture, and were learning on your behalf.

In preparation for the upcoming election, I attended two gatherings to listen to information and learn about party platforms. One gathering I attended was a Fireside Chat with Patrick Brown, held on July 11th in Burlington. MPP Brown did not take any questions from those that attended, but he did answer questions from former MPP Jane McKenna. I also attended a Liberal gathering with Colin Post, Co-Branch President at Robert Bateman High School and Scott Nicholson, Branch President at Craig Kilburger HS. It was informal and they did take questions. I talked with Minister Sousa about increasing the funding for Education and correcting the funding formula, he agreed that this is an issue in Ontario. Colin and Scott spoke to MPP McMahon about H&S training for our members and the closing and building of schools in Burlington and Milton.

"Let us not take thought for our separate interests, but let us help one another."



Send a picture of you engaged in union activity to enter a draw and win!

This year's committees will be finalized at our September council meeting. We encourage new members (new and experienced) to get involved to help improve your workplace.



Provincial Initiatives

President Harvey Bischof's address to Leadership included the following highlights

Violence in the Workplace

Reporting Issues

(Fill out the Green and EIR forms to support this initiative)

Professional Judgement clarification

To end the "culture of disrespect"

Correcting the funding formula

One School System

Not spending funds appropriately on JK/SK

(Swag is coming to promote these



initiatives)

Provincial Representation in HALTON

Earl Burt, Treasurer is our Executive Liaison

Jane-Ste. Marie is District 20's Field Secretary

AMPA established a Governance Review Committee that will review the structure and the finances of provincial office.

Getting Ready for the next election

"Let's not rush into destreaming"

NEW SCHOOL YEAR



Edvantage Discounts

Don't forget about the discounts available to you through your union membership. Login using your OSSTF number at <https://www.edvantage.ca/> to find deals.



On Calls/Supervisions

The contract stipulates that supervision remains at 50 half periods a year with a maximum of one per day and two per week.

FAST FACTS

175.6 B

Ontario Teachers' Pension Fund assets

45,000

Average Starting Pension

2017

Marks 100 Years of Our Teacher Pension

Mental Health claims are now 48% of LTDI claims impacted by our working conditions.

Member Protection

Jim Young

The 27 pay periods is because September 1st fell on a Friday.

Let Human Resources know as soon as possible if you have completed an AQ or degree qualification that could affect your OSSTF rating statement.

Professional Development outside of school hours, or the summer, is entirely **voluntary**.

You are entitled to a lunch that should be a minimum of 40 minutes between classes (i.e. not in period 1 or 5).



Jim Young Member Protective Services (Previously known as Chief Negotiator)

Mutual Consent is required for the assignment of multi-credit courses, three in a row or if outside of your qualifications.

Health and Safety

Doug Thompson

Reminder

The three conditions to withdraw from LTDI are

1. You have 32 years of service
2. You are 120 days prior to your 65th birthday
3. You are 120 days before your date of retirement

If any of these conditions apply please contact Doug Thompson.



Retirement workshop is **November 8th, 2017** from 4:30-7:00 pm presented

by OTIP and Educators Financial Group.

Violence in the Workplace

All members need to fill out the EIR or EIR-A (Employee Incident Report-Aggression) forms for incidents on school premises. This is sent to the Joint Health and Safety Committee. Also, fill out the 'Green' Ministry sheet for tracking.

Treasurer

Jeff Boulton

Looking for ways to cut overhead costs to help support members.

Political Action

A day of action in the province is planned to support the recognition of the atrocities committed at Residential Schools.

WEAR ORANGE ON FRIDAY SEPTEMBER 29TH

OSSTF will be endorsing

Physill's story (1973) When I got to the Mission, they stripped me, and took away my clothes, including the orange shirt! I never wore it again. I didn't understand why they wouldn't give it back to me, it was mine! The color orange has always reminded me of that and how my feelings didn't matter, how no one cared and how I felt like I was worth nothing



Pregnant at the age of 13!

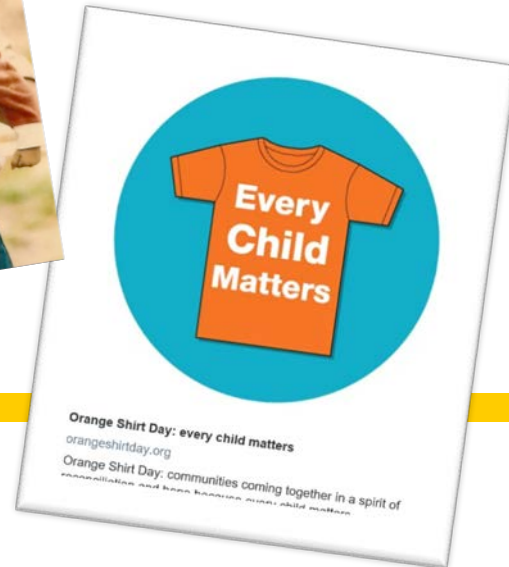
Educational Services

SAVE THE DATE

December 8th



Email [Sherrie Kerr](mailto:Sherrie.Kerr@d20.osstf.ca) if you and your family are interested in attending.



Who to Contact?

OSSTF District 20

980 Fraser Drive, Unit 211
Burlington, Ontario. L7L5P5
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OSSTF District 20 updates can now be found on the District Website, Twitter or Facebook



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Contract Maintenance	Jim Young	Jim.Young@d20.osstf.ca
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Branch Presidents		

Abbey Park -
Acton-
Aldershot-
Burlington Central-
Craig Kielburger-
Dr. Frank J. Hayden-
Garth Webb-
Gary Allan-
Georgetown-
Iroquois Ridge-
L.B. Pearson-
Milton-
MMR-
Nelson-
New St/Itinerant-
OTHS
Robert Bateman
Syl Aps
TAB
WOSS

John Maras/Janet Scott (Co-BPs), Paul Uzarowski (Alt)
Daryl LeBlanc
Stephen Lindeman
Angelo Mihalas
Scott Nicholson
Jennifer Plens/Kristen McCoy (Co-BPs)
Jennifer Patterson
Jennifer Hicks
Joe Kenney/Kyle Stewart (Co-BPs)
James Caldwell, Stephanie Briggs (Alt)
George Muthic-Day/Andrew Lychy (Co-BPs)
Jamie Newman/Candace Saliba
Rory Papin and Mike Flenniken (Co-BPs)
Kelly McCarthy/Kim Kerr (Co-BPs), Sheila Ross (Alt)
Alex Skene
Rob Sargant
Paige Murphy/Colin Post (Co-BPs)
Sarah Jane Black
Judy Wedeles, Jennifer Galbraith (ALT)
Stacey Marciniak/Nadia Bhabha (Co-BPs), B. Hussain (ALT)

