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CONSTITUTION OF ONTARIO SECONDARY SCHOOL TEACHERS' FEDERATION

DISTRICT 20 HALTON

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DEFINITIONS

In this Constitution:

- (1) "O.S.S.T.F." shall mean the Ontario Secondary School Teachers' Federation.
- (2) "District" shall mean "District Twenty, Halton".
- (3) "Member" shall mean a member in good standing of a constituent Bargaining Unit.
- (4) "By-Law" shall mean By-Laws made under this Constitution.
- (5) "Board" shall mean The Halton District School Board.

CONSTITUTION

OF

O.S.S.T.F. DISTRICT 20 HALTON

ARTICLE 1 - NAME

The organization shall be known as the "Ontario Secondary School Teachers' Federation District 20 Halton."

ARTICLE 2 - PURPOSE

The objectives of O.S.S.T.F. District 20 Halton shall be:

- (a) to protect its Members both individually and collectively from discrimination in placement, mobility, tenure, conditions of work, leaves, remuneration, and professional development regardless of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, gender, sexual orientation, age, record of offences, marital status, family status or handicap and to ensure that none of the civil, human and legal rights enjoyed by other Ontario residents shall be denied its members;
- (b) to secure and maintain for all Members of O.S.S.T.F. District 20 Halton collective bargaining rights, including the right to strike;
- (c) to promote and advance the cause and standards of education;
- (d) to promote a high standard of professional ethics and a high standard of professional competence;
- (e) to secure for members active participation in formulating educational policies and practices.
- (f) to work toward control of our professional destiny.
- (g) to promote Political Action to ensure that legislation regulating educational structures and policies is in the best interest of teachers, educational workers, students and the community.

ARTICLE 3 - ETHICS

These shall be in accordance with the Constitution and By-Laws of O.S.S.T.F.

ARTICLE 4 - MEMBERSHIP

Members shall be as defined in the Constitution and By-Laws of O.S.S.T.F.

- (a) Members of the Teacher Bargaining Unit employed by the Board;
- (b) Members of the Office, Clerical & Technical Unit employed by the Board;
- (c) Members of the Professional Student Services Personnel Unit employed by the Board;
- (d) Members of the Occasional Teacher Unit employed by the Board.

ARTICLE 5 – ORGANIZATION

SECTION ONE ANNUAL DISTRICT COUNCIL

1. Voting Members at the District Council shall be determined as follows:
Every bargaining unit President or designate, plus one delegate for every 75 members or part thereof.

Explanation: Using 2011-2012 FTE, the Assembly would have the following delegates:

TBU	1166.2 FTE = 17 delegates
OCTU	306.7 FTE = 6 delegates
HSOT	193.6 FTE = 4 delegates
PSSP	73.1 FTE = 2 delegates

Each BU would determine its own delegates. Delegate total 29.

SECTION TWO THE DISTRICT EXECUTIVE

1. There shall be a District Executive consisting of:

- (a) Voting members as follows:
 - i) The President of each Unit, as selected according to the Unit Constitution and Bylaws, shall be a member of the District Executive Council. A Bargaining Unit (BU) Vice-President may stand in for a President if the President is unable to attend.
 - ii) A Vice-President of each BU, as selected according to the BU Constitution and Bylaws, shall be a member of the District Executive Council. A BU Executive member may stand in for a Vice-President.
- (b) There will be a District Executive Council Secretary elected from among the members of the District Executive Council.
- (c) At least one of the voting members, designated in (a) above, shall be a Provincial Councillor.
- (d) District Executive Voting
 - i) On all matters other than capital expenditures, each member of the DEC is entitled to cast one (1) vote. It is understood that decision making follows a consensus model.
 - ii) In voting on capital expenditures, each Unit is entitled to cast one vote for up to fifty (50) full-time equivalent members in the Unit and one (1) additional vote for each additional fifty (50) full-time equivalent members or major fraction thereof.
 - (i) In the event a Unit President declines to serve, the office will pass to the next in order.
 - (iv) Notwithstanding this bylaw, the District President and the District Vice-President must always come from different Bargaining Units.
- (e) shall elect a District Treasurer from members of the BU Executives
- (f) may appoint at the earliest opportunity, and may dismiss:
 - (i) Chairs of District Select Committees,
 - (ii) Members of District Select Committees,
- (g) will determine the terms of reference for its select committees;
- (h) may call meetings of the District Council;
- (i) shall, prior to the District Council, approve the draft District Budget for the following fiscal year;
- (j) shall work toward the implementation of District Policy;
- (k) shall have the power to approve any overspending in any account of the District budget, except the District Executive account;
- (l) shall inform the membership about Provincial O.S.S.T.F. and Ministry issues and directions;
- (m) shall review the District Constitution, By-Laws, Policy and Procedures annually;
- (n) shall solicit and receive nominations and select recipients of District awards and make recommendations for Provincial awards;
- (o) shall inform the membership of District 20's process for recognizing members;
- (p) shall ensure that procedures are established and maintained to allow each Bargaining Unit in the District to be responsible for its own collective bargaining, grievance process, and management of its allotted funds.
- (q) shall appoint the Chair of the District Council

2. The District Executive shall meet:

- (a) at least four times a year;
- (b) at times other than in (a) above, upon the request of any two Bargaining Unit Presidents or the District President.

ARTICLE 6 - COMMITTEES

- (a) There shall be Standing Committees as designated in the By-Laws.
- (b) There shall be Ad-hoc Committees created by the District Council or by District Executive, as they may deem necessary.

ARTICLE 7 - FUNDS

- (a) The District will operate on the rebate from the Provincial O.S.S.T.F. and any other funds received by the District through donations, investment interest or other sources, allocated according to PROC-4.
- (b) The District Executive may request from the membership a voluntary levy for stated purposes.

ARTICLE 8 –QUORUM

- (a) The quorum for a District Executive meeting will be five-eighths of the voting Members;
- (b) The quorum for a District Council will be sixty percent of the voting members.

ARTICLE 9 - BY-LAWS

The District Council may pass By-Laws not inconsistent with the Constitution and By-Laws of Provincial O.S.S.T.F. concerning:

- (a) the procedure for the election of its various office-holders;
- (b) the management of its own internal organization and administration;
- (c) the time, place and conduct of the annual District Council and any other meeting of the District;

- (d) the establishment, amendment and rescission of District Policy;
- (e) all other matters as are deemed necessary or convenient for the promotion of the welfare of its Members or the conduct of the business of O.S.S.T.F., District 20 Halton.

ARTICLE 10 - AMENDMENTS

Amendments to this Constitution may be made at the annual District Council:

- (a) by a three-fourths vote of the Members qualified to vote, present and voting provided that a NOTICE OF MOTION has been given in writing to the District President at least two weeks before the meeting, and circulated to all workplaces for posting at least one week prior to the meeting;
- (b) by a seven-eighths vote of the Members qualified to vote, present and voting, previous notice as in (a) not having been given.

ARTICLE 11 - INTERPRETATION

This Constitution in its interpretation or execution shall be regarded as consistent with the Constitution of the Ontario Secondary School Teachers' Federation.